

Personnel 17

13 FEB 1963

MEMORANDUM FOR: Mr. Kirkpatrick

SUBJECT : Separation Compensation

I am in agreement with the views of the Director of Personnel as outlined in the attached memorandum notwithstanding the views of the Deputy General Counsel as expressed in his accompanying memorandum. First, I do believe that our early retirement proposal is adequate to take care of our needs and that we do not need ISA legislation in addition to it. Of course, we run the risk of delay in obtaining final approval on our early retirement proposal. However, to expand our ISA program would require approval by the very same elements of the Executive Branch and the very same Congressional committees that presumably will be considering our early retirement proposal. We cannot expand our present allowances without going through these hurdles and to submit a proposal of this nature while our early retirement program is under consideration would seem to me to run a very serious risk of jeopardizing our entire early retirement program.

If you feel that this is not the correct position for us to take, I suggest that you call a meeting of the interested parties and let's discuss just what action should be undertaken.

131 LKW
L. K. White

DD/S:LKW:sbo:jas

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"Separation Compensation"